7.1.1 Measures initiated by the institution for the promotion of Gender Equity during the year

At MLC, we commit to excel in propagating and practicing gender equity at all activities. We have set equality as a norm with natural diversity. Gender equity and inclusivity have been fundamental to the organizational Policy of our PE Society and our college.

We strive to create an organizational structure inculcating an inclusive culture with the firm belief that equity makes us better and stronger as a community. Especially the female staff and students are encouraged to participate and contribute equally at all levels in our pursuit of excellence.

The college has conducted various curricular sessions and co-curricular activities as follows:

1. Discussions and deliberation on legal protection to women and Prevention of any offenses, illegal act, discrimination against women in a subject like Law and Social transformation International Law and Human Rights, Constitutional Law, Introductory session on Women and Law Indian Penal Code as well as Vulnerable and Disadvantage groups and criminal law. These subjects at taught at UG as well as PG level.

Link: **B.A.LL.B.,B.B.A.LL.B._LL.B. SYLLABUS_12.032018.pdf (unipune.ac.in)**

B.A.LL.B.,B.B.A.LL.B._LL.B. SYLLABUS_12.032018.pdf (unipune.ac.in)

B.A.LL.B.,B.B.A.LL.B._LL.B. SYLLABUS_12.032018.pdf (unipune.ac.in)

B.A.LL.B.,B.B.A.LL.B._LL.B. SYLLABUS_12.032018.pdf (unipune.ac.in)

two-year-LLM-credit-system-syllabus-2014-15-13-10-15.pdf (unipune.ac.in)

2 . International Men's Day and International Women's day are celebrated on 19 November 2020 and 8th March 2021, respectively.

3, A Guest Lecture on Female foeticide in India was delivered on 11th September 2020.

4. On a documentary for human rights awareness was screened at college.

5. Human Rights Day was celebrated with the theme of Gender Equality on 10th December 2020

6. ` was conducted on 15th August 2021.

7. For all the female students on the campus, the college has made them mandatory to download the **'RAKSHA-Women Safety App'** on their mobile devices for their safety and security purposes. RAKSHA app is a unique app that provides options of Safety Tips, Women's Laws, Escaping Threats, Self Defense, SOS alerts, and ChatBot in case of any undue situation for females.

8. The college also gives a one day special **Menstrual Period Holiday** for all of its female staff.

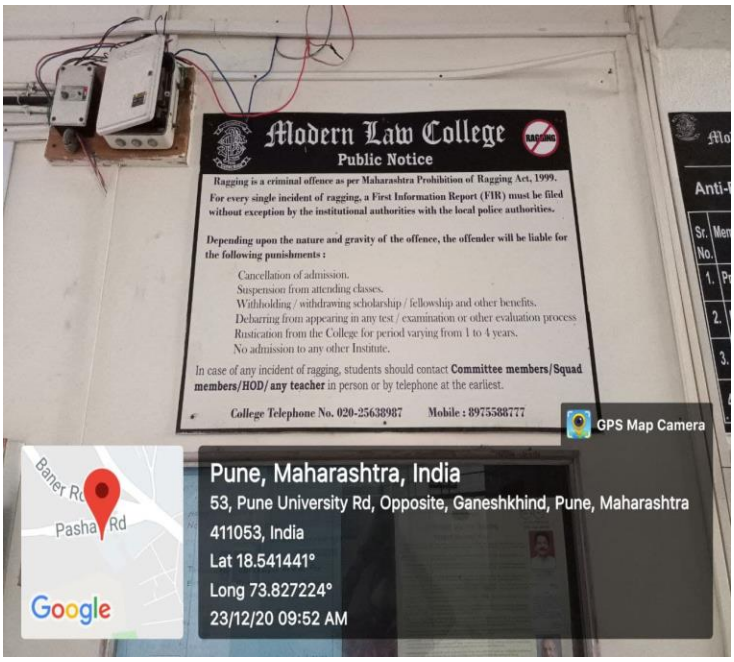
Specific Facilities for Women

Safety and Security:

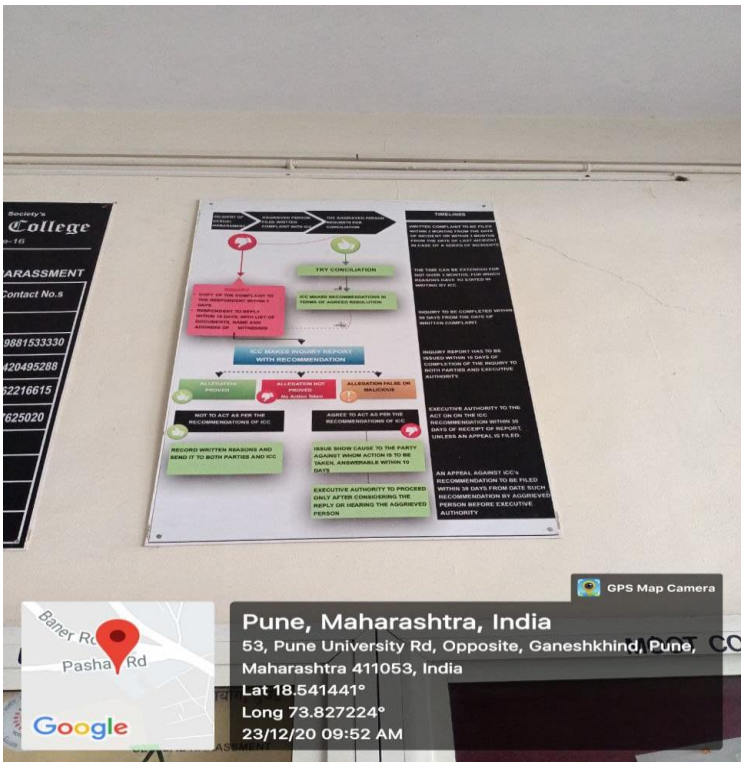
1. College has a **Zero Tolerance Policy** against sexual harassment of women at the workplace. The said Policy with the Redressal mechanism is displayed at the prominent places. In furtherance of the mandatory compliance, the college has constituted an Internal Committee and Students Redressal Cell.



The Composition of the Anti-Sexual Harassment cell of the college to prevent sexual harassment.

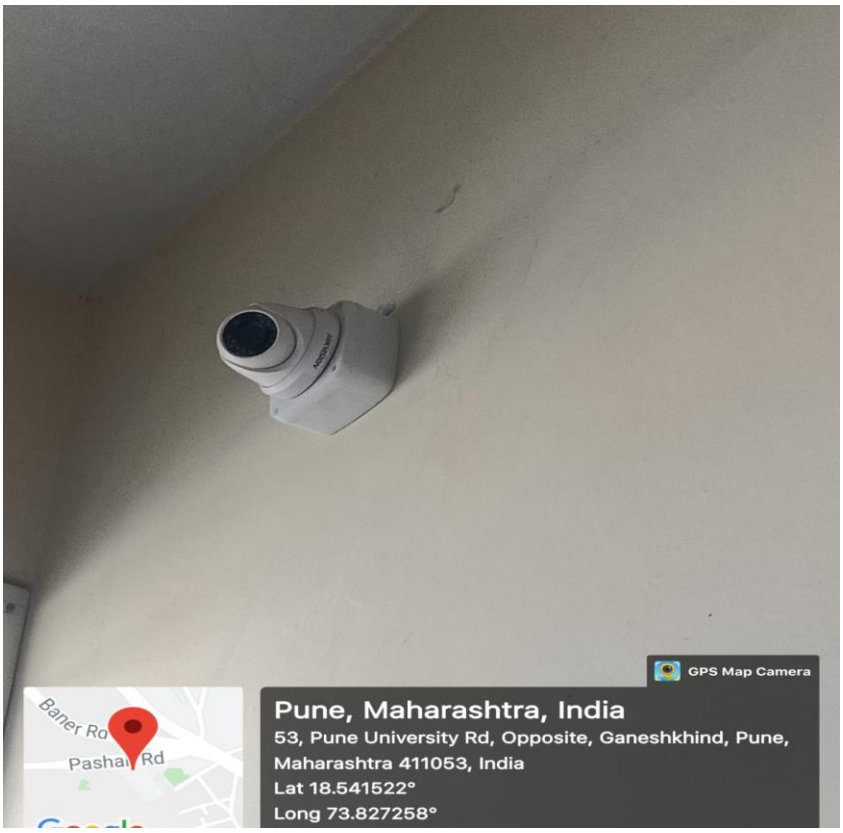


The notice for prevention of ragging on the campus and its legal provisions.

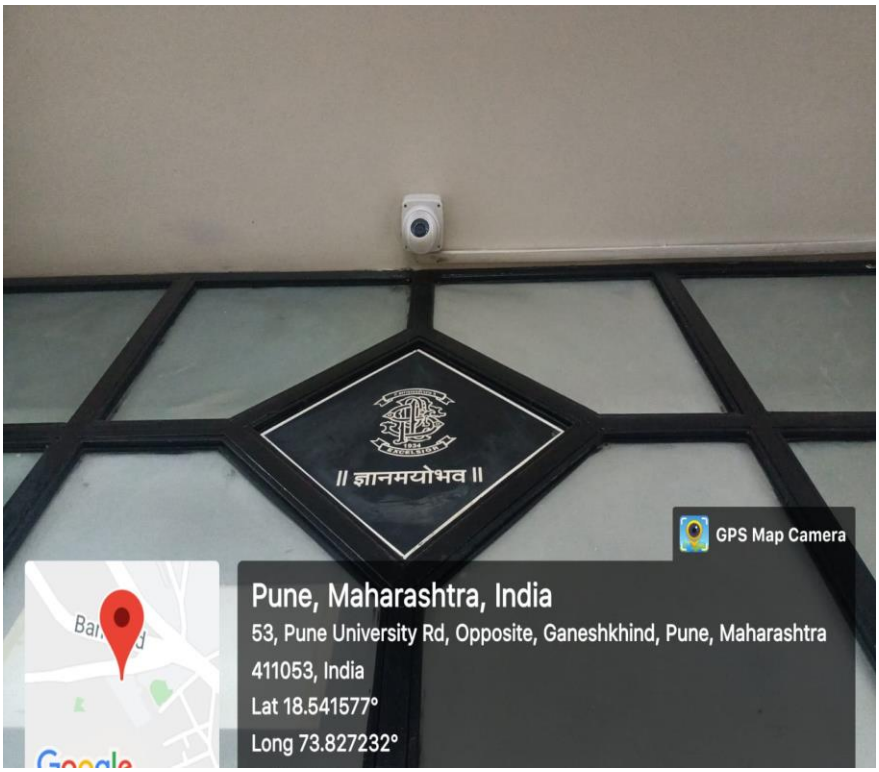


2. The college has conducted Meditation sessions and Yoga sessions to secure the health of all the college members, especially the women at MLC.

3. Taking the technology aid, the college is under surveillance**. CCTV cameras** are installed appropriately.



The college has installed CCTV cameras all over the campus, covering the entire campus.



The college has installed CCTV cameras all over the campus, covering the entire campus.

5. College provides Canteen facilities with hygiene and standard quality food and purified drinking water.



Provision of clean and filtered drinking water for the students.

6. The College also insists on using Helmet and strict adherence to traffic rules. Awareness sessions are conducted for the same.

7 Along with on-campus safety and Security, College also ensures off-campus safety and security during its visits, study tours, and fieldwork sessions.

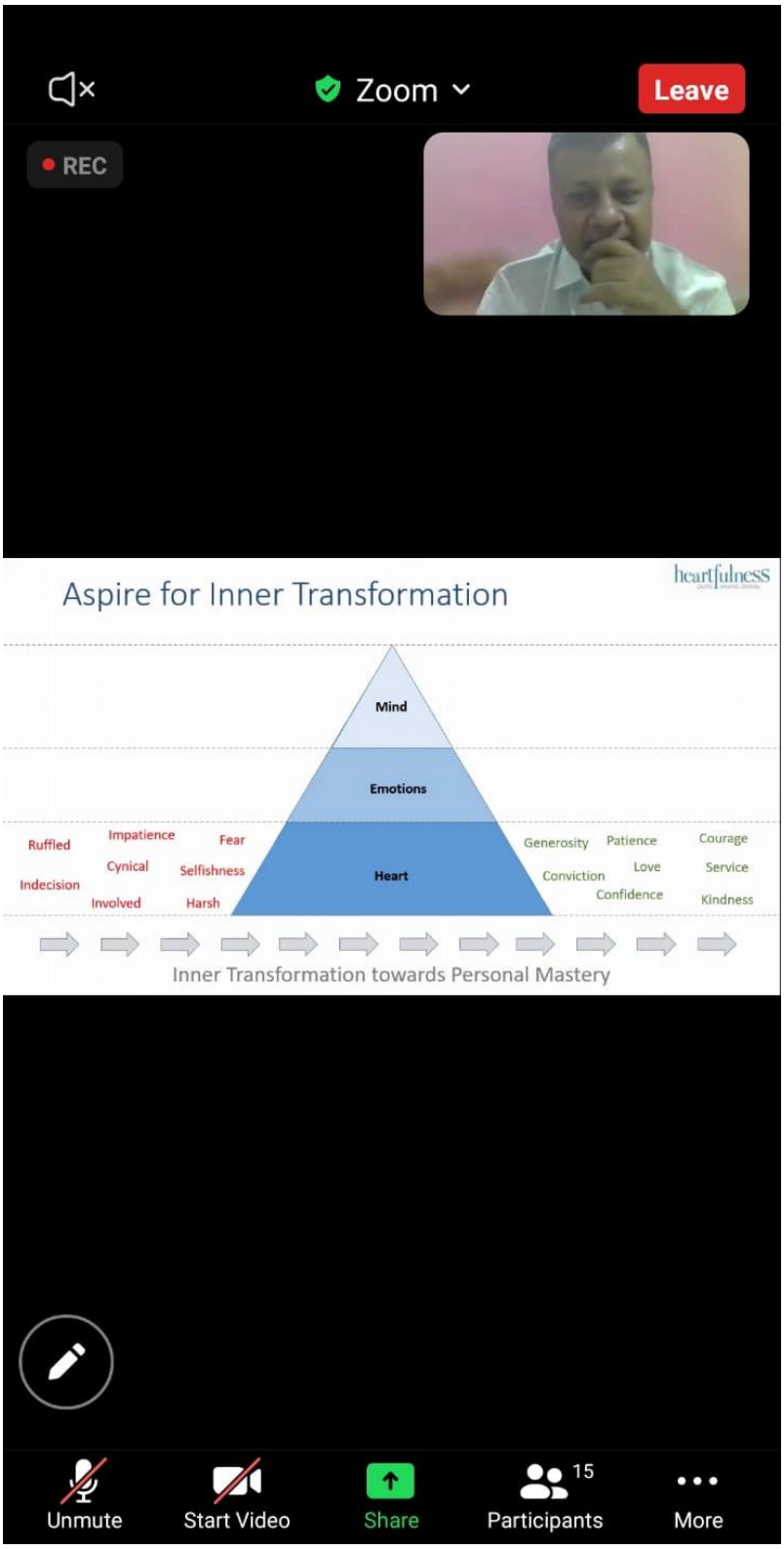
Counseling:



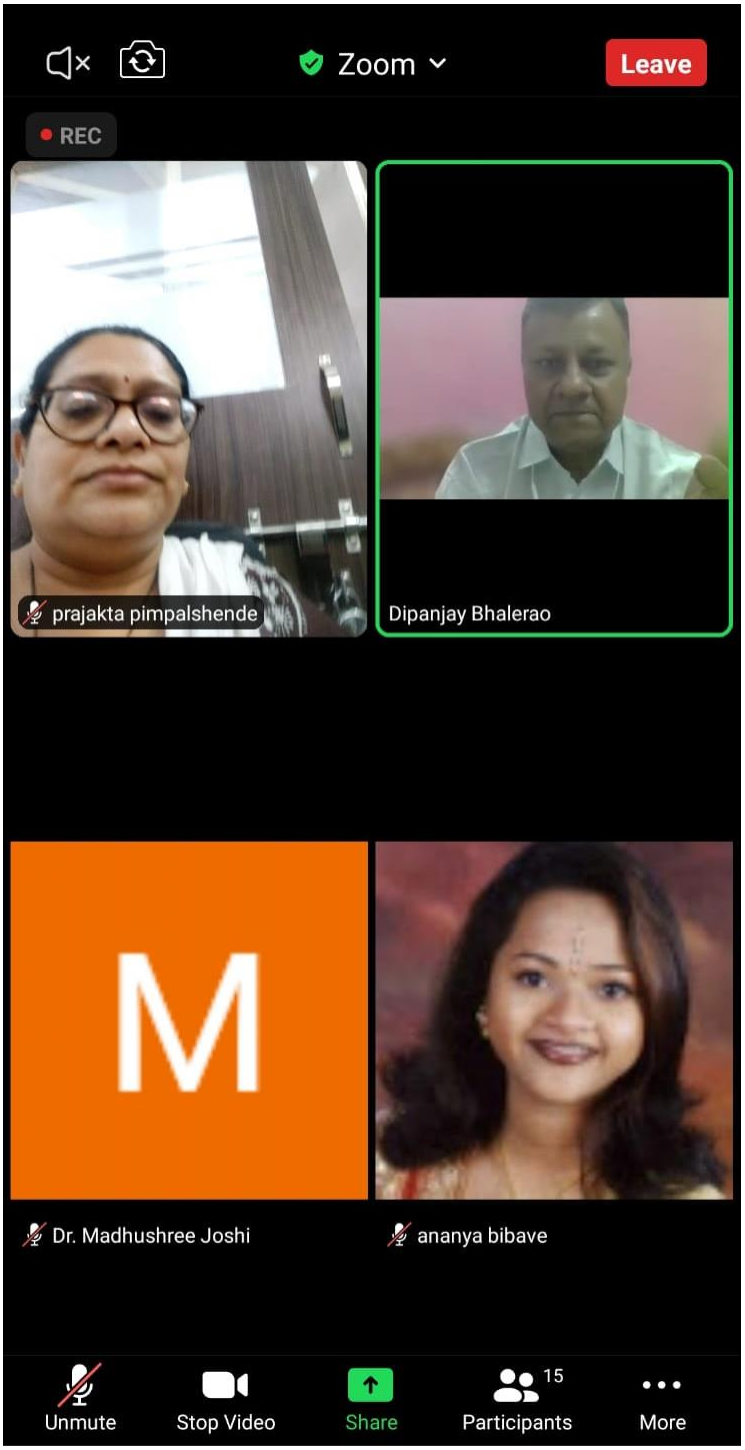
The Psychology Counselling Centre

1) The college has established a Psychology Counseling Center for the mental well-being of the student

2) Meditation Sessions: The college conducted online meditation and mental well-being lectures for its students and faculty members.



Online Meditation session conducted by the college for its students and faculty

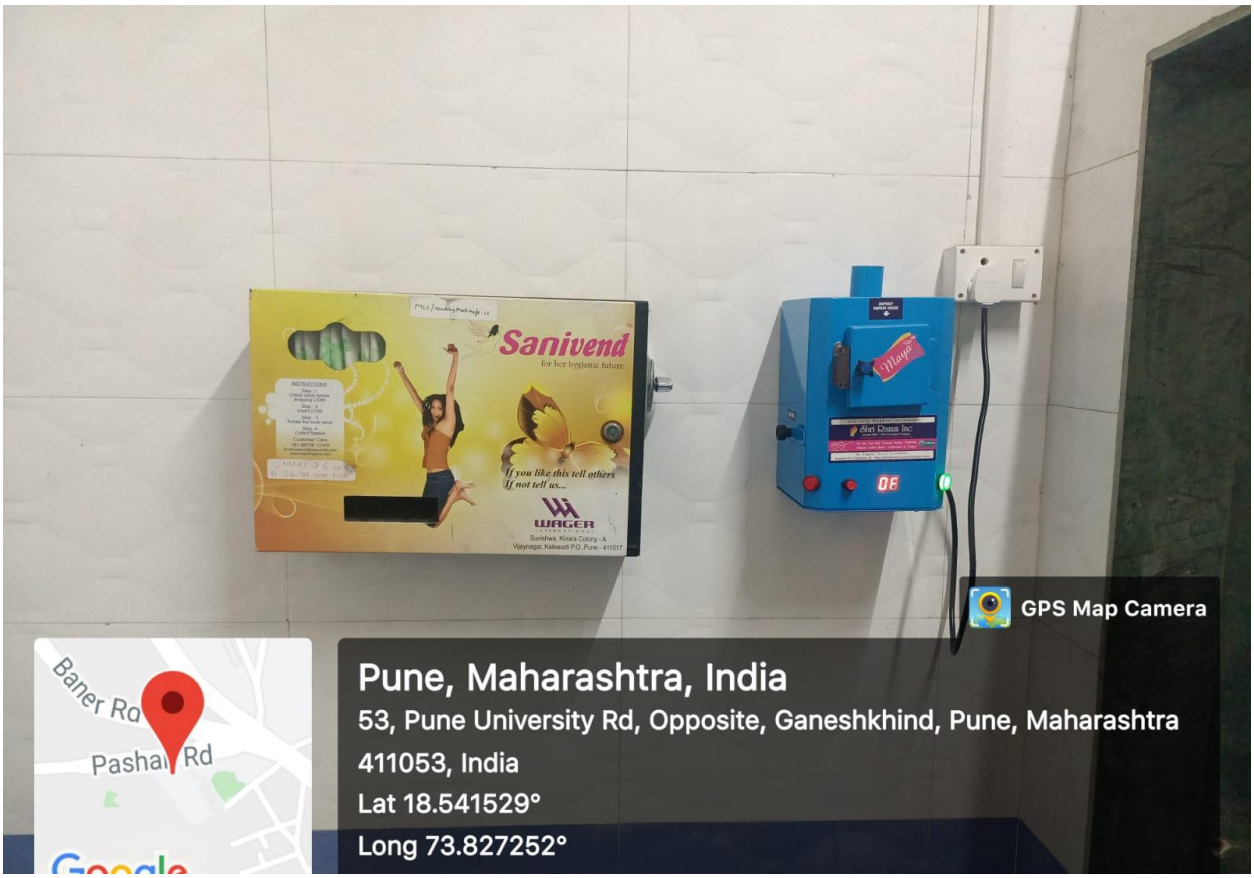


Online Meditation session conducted by the college for its students and faculty members.

Online Meditation session conducted by the college for its students and faculty

Common Room:

1) **Sanitary Napkin Vending Machine and Incinerator**

2) 

3) Wash Rooms:

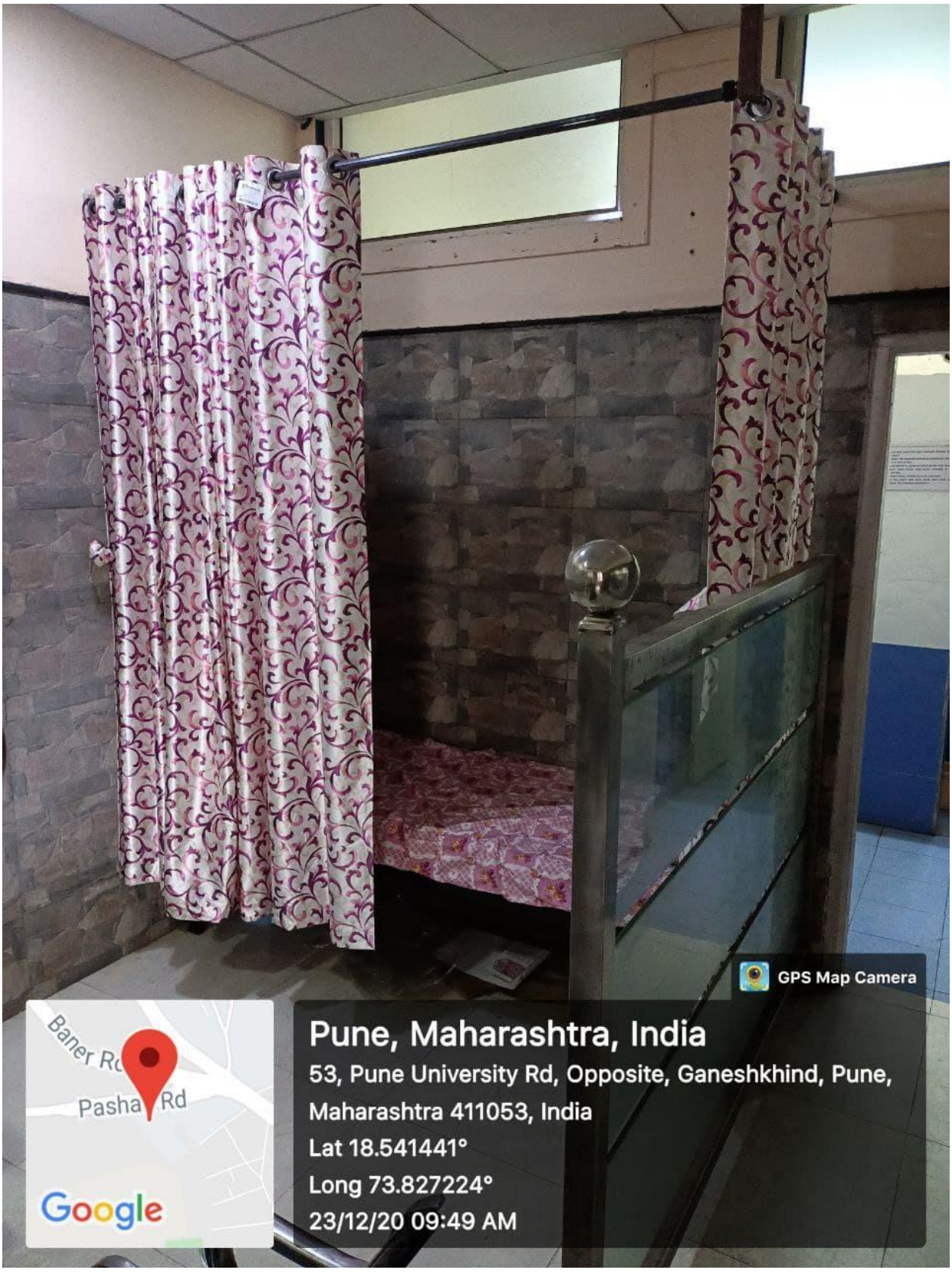

LADIES
LADIES
GPS Map Camera
Pune, Maharashtra, India
53, Pune University Rd, Opposite, Ganeshkhind, Pune, Maharashtra 411053, India
Lat 18.541441°
Long 73.827224°
23/12/20 09:50 AM
Google


GENTS
GPS Map Camera
Baner Rd
Pashan Rd
Pune, Maharashtra, India
53, Pune University Rd, Opposite, Ganeshkhind, Pune, Maharashtra 411053, India
Lat 18.541501°
Long 73.827286°

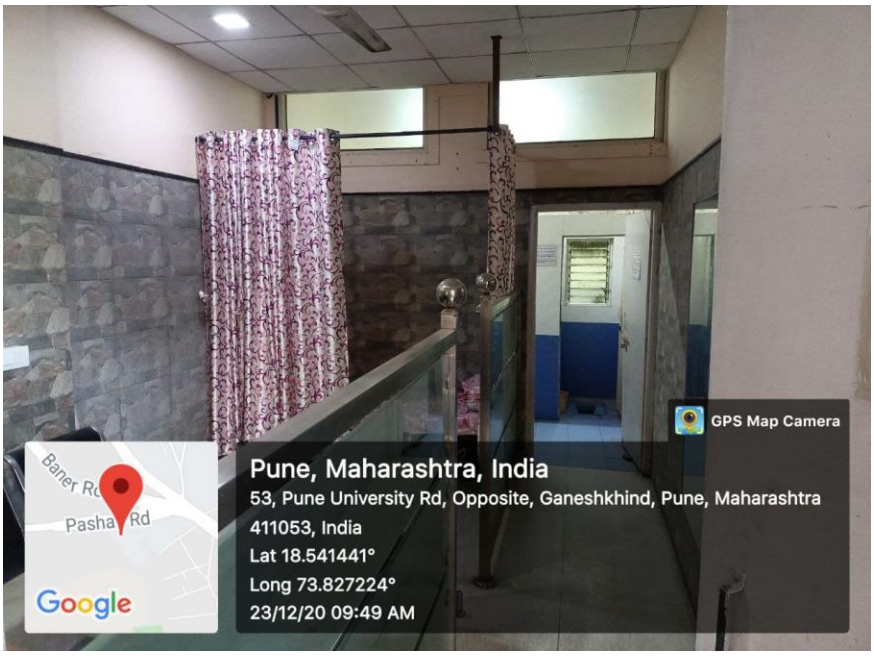

GPS Map Camera
Pune, Maharashtra, India
53, Pune University Rd, Opposite, Ganeshkhind, Pune, Maharashtra 411053, India
Lat 18.541505°
Long 73.827177°
Google



4) Resting Area with Bed.


GPS Map Camera
Pune, Maharashtra, India
53, Pune University Rd, Opposite, Ganeshkhind, Pune, Maharashtra 411053, India
Lat 18.541441°
Long 73.827224°
23/12/20 09:49 AM
Google


GPS Map Camera
Pune, Maharashtra, India
53, Pune University Rd, Opposite, Ganeshkhind, Pune, Maharashtra 411053, India
Lat 18.541441°
Long 73.827224°
23/12/20 09:49 AM
Google


GPS Map Camera
Pune, Maharashtra, India
53, Pune University Rd, Opposite, Ganeshkhind, Pune, Maharashtra
411053, India
Lat 18.541441°
Long 73.827224°
23/12/20 09:49 AM
Google