PROGRESSIVE EDUCATION SOCIETY'S

Modern Law College

Ganeshkhind, Pune - 411016

Recognized by the Government of Maharashtra

Permanently Affiliated to the Savitribai Phule Pune University

Recognized under Section 2(f) and 12 B of the UGC Act, 1956

Approved by the Bar Council of India. I.D. No. PU/PN/LA/1998/3003.

VISION

DOCUMENT

2017-2022



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BE KNOWLEDGEABLE



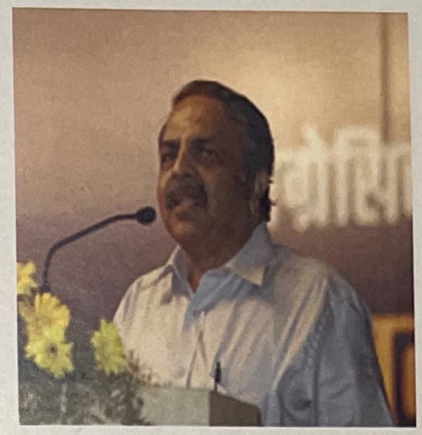
MISSION STATEMENT

"To Create Multidisciplinary Best Citizens To Suit the Local, National & International Needs, Having Legal Temperament, Moral, Ethical Values & Multifaceted Proactive Personality, By Providing Excellent Education"

VISION STATEMENT

"To develop legal, logical and ethical youth for the benefit of society"

FROM THE CHAIRMAN'S DESK



Prof. Dr. Gajanan R. Ekbote
Chairman, Business Council
Progressive Education Society

Modern Law College, Ganeshkhind, Pune, has been imparting quality legal education since 2003 as a part of Progressive Education Society. The vision statement of Progressive Education Society- "Be Knowledgeable" has been well received and attained at a very large scale by this college. A young institution, it has made its mark among P.E.Society's many colleges and also is among the top law colleges in the city, moving further at a lightning speed towards the goal of becoming a world renowned institution in imparting legal education.

It gives me immense pride to state that this college has consolidated its identity in the field of legal education as an eminent Institution. It has very critically applied the maxims- "Lex Facit Regem" – Supremacy of Law even over the king, and "Ignorantia legis Neminem Excusat"- Ignorance of Law is never an excuse. These two maxims have been our guiding Principles while teaching law. This college has always strived to impart education that empowers the students to practice Law thereby provide the country with ethically and morally sound lawyers with acute understanding of the law.

It was a proud moment for me when MLRC, the research centre of the college, and the FLAG- Free Legal Aid Group of the college started providing legal aid to those who cannot afford it. The college also dishes out legal advice and articles relating to law, in the "Modern Lex Litera" and a Quarterly Newsletter.

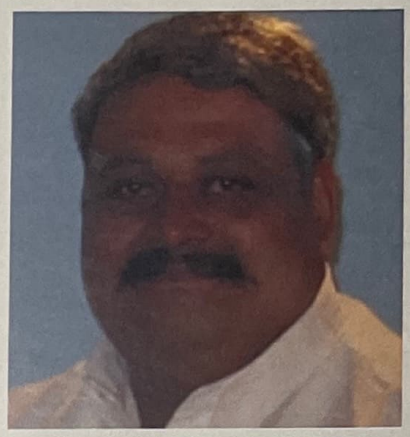
Modern Law College has always aimed to provide the students with placement opportunities and interaction with eminent lawyers through National Level Seminars and Guest Lectures. This includes various renowned lawyers that have Modern Law College as their alma mater. The College makes sure that the Lawyers it contributes to the society are pre-equipped with all the necessary skills for success. Another step towards this goal is the 'Per-Meditatus', a program for grooming the students and providing them training in communication and professional skills.

As lawyers, they must have a sense of Social Responsibility and this is being taken care of by the 'Vasundhara Movement' in the College. This is a drive for awareness about the Environment and a platform for students to raise voice against social malice and recommend solutions. The values of social awareness and social awareness are imbibed in the students by various activities in the NSS Camp. Also, the college has adopted a village for 3 years. This venture includes cleanliness drive in the village, awareness about the various government policies, schemes and medical opportunities in the village. This drive also ventures to help the common villagers assert their rights against those who violate and take undue advantage of their ignorance. Camps are also taken for them. Street plays creating awareness regarding socially relevant issues are also performed by the students.

The College nurtures a long term relationship with the students its students long after their graduation by creating an active alumni association. The Office bearers of the Modern Law Alumni Association are very keen and are constantly striving to provide new ideas to the College for the benefit of the existing students.

Thus, under the able guidance of the Principal, Dr. Mrs. Sunita Adhav, and the entire teaching and non-teaching staff, I am certain that the college will continue to excel and set new benchmarks for success, because for an educational institution, the sky is the limit.

FROM COORDINATOR'S DESK



Adv. Chintamani Ghate
Coordinator
Modern Law College

Modern Law College, Pune, is recognized by the Government of Maharashtra, is permanently affiliated to Savitribai Phule Pune University, is approved by the Bar Council of India and has received 2(f) and 12(B) status under the UGC Act, 1956.I can proudly state that Modern Law College established in 2003, has in a short span of time carved a niche for itself in academic as well as co-curricular and extra-curricular performance.

Modern Law College has always believed in an all-round development of its students, teaching and non-teaching members. There are many activities in the college that promote teacher student interaction and programmes that enhance this relationship. Some of the faculty members are Ph.D. holders, while the rest are pursuing their Ph.D. in their respective fields.

Along with providing a very conducive atmosphere for the all around development of the students, the college concentrates on the development of the faculty too. Various faculty development programmes are conducted in order to keep the staff up to date with the current teaching methods and the latest cutting edge technologies. Chalk-less classrooms, Information Communication Technologies and digital classrooms have been installed for providing the students with the latest learning methods using latest learning techniques. The basic approach of this has been to captivate to the mainstream the entire population of the college. For this purpose, the installation of various facilities has been carried out, along with

workshops for enabling the students and the staff, towards the best use of these facilities. Subscriptions to AIR Web World and N-List facility are few of the examples of the e-resources the college is equipped with.

The College believes in the proverb, "All work and no play, makes Jack a dull boy." Hence, along with the various academic agendas, the college provides its students with a fulfilling experience focusing on all around development in terms of sports, cultural activities and an indulgence in various socio-economic activities. Extra-curricular activities and co-curricular activities, such as, NSS Camps, a self-organized Inter Collegiate Street Play Competition, the "Daff Karandak", a National Level Moot Court Competition, are a few examples that show the multi-faceted approach of Modern Law College towards development of all its stakeholders.

Our institution sincerely adheres to the norms and measures of the Maharashtra Universities Act, 1994. The Principal, Dr. Mrs. Sunita Adhav, is a part of the Board of Studies at the Savitribai Phule Pune University. The college is moving at a good pace towards fulfilling its goals due to her experienced guidance and the dedicated efforts of the college's teaching and non teaching staff.

Modern Law College boasts of an alumnus posted at various posts as Judges and eminent lawyers, and they have added further value to our institute. The interactive sessions between the alumni and the currently enrolled students proves to be beneficial for both, the students and college. Along with this, the Placement Cell, The Mooting, Oratory and Debating Club and the other committees, including the Student Council, help in providing a nurturing atmosphere in the college, because here, a student is always engaged, and in case of any grievance, a Complaints Redresser Committee to approach and resolve his/her problems.

Moreover, the Modern Law Research Centre, and the biannual ISSN Journal, provides a platform for the exchange of ideas between the scholars from all over the country. Thus, with the same fervour for excellence as our pioneer, we intend to spread our wings and soar high in the field of education.

FROM PRINCIPAL'S DESK



Dr. Sunita Adhav
Principal
Modern Law College

Quality is never an accident; it is the result of hard work, determination and perseverance."

We at Modern Law College believe that- "Quality is never an accident; it is the result of hard work, determination and perseverance". Hence, all of us vehemently work towards the betterment of the field of law by contributing to the development of responsible individuals and great lawyers of tomorrow. Since I stepped into the profession of teaching, I have realised that, as teachers, we have been entrusted with great power that can create and form the future of this country, and as Law Teachers, more so. All of us at Modern Law College understand that, 'With great power, comes great responsibility." Hence, we have always strived to achieve excellence by optimum utilization of all the resources at our disposal and raising the standards of imparting education in Law.

We have always aimed at expanding our horizons and providing our students and the faculty with all the comforts and amenities required for achieving the highest peaks in the legal field.

It is the vision of the College to establish a nexus between the theoretical and the practical aspect of the profession. In pursuit of our vision, along with the curriculum, some autonomous, value added courses in Civil and Criminal Practice Training are also provided. The College has been organizing an Inter Collegiate Moot Court Competition since 2006. In the previous year, we took a step forward

and successfully organized a National Level Moot Court Competition, where participation were seen from all parts of the country. In the current year as well, this activity was organized and has been successfully conducted and concluded.

Apart from this, the College strives to bring the students in touch with the research aspect of legal training. We have conducted three successful research projects with the Marhatta Chamber of Commerce, Industries and Agriculture for Development. Just like Law touches every aspect of life, we make sure that we incorporate every aspect of life in teaching Law and provide the students with a wholesome experience.

It gives me immense pleasure in stating that our college has students enrolled from all around the world. Students from Afghanistan, Iraq, Iran, Thailand, Kenya, USA, have been enrolled in our graduate programme and provide a sense of diversity to our college. Along with international students, students from all over the country have also made their way to Modern Law College, thus providing us a national identity. We work hard to make education a very warm experience for our students and that is why we have various committees helping them and safeguarding their interests at every level and in every facet of academic pursuit.

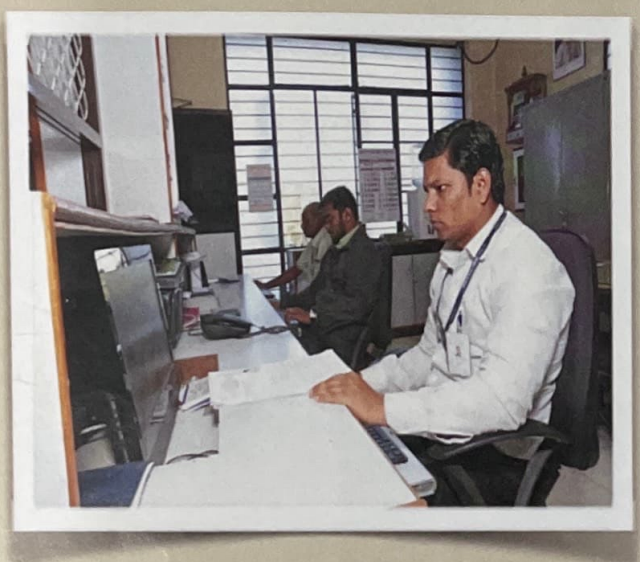
Modern Law College has imbibed in its students the need for participation and the need for a holistic development, and will continue to do so. Hence, every year, towards the end of the Academic Year, an Annual Adjournment Week is held, where a whole week of Academic, Sports and Cultural events, concluding with a gathering take place and the colours of joy adorn the campus.

The vision for this college is for its further development is to enrol more students from the rural areas and help them acquire the scholarships made available by the Government. Further, establish a MOU with foreign Universities for student exchange programmes. Steps will be taken to start up more Journals with ISSN and ISBN, and completely digitized classrooms. Thus, under the able guidance of the Chairman DR. Gajanan Ekbote Sir, Coordinator Adv. Chintamani Ghate and the helping hands of our faculty and non-teaching staff members, we hope to achieve our vision.

GOVERNANCE

The College will have paperless office administration using ICT and computer technology through the following:

1. Digital notice boards in addition to the traditional notice boards.
2. Providing all possible information on the website for the convenience of all the stakeholders.
3. The College administration will have ISO certification.
4. The College will opt for National Ranking.
5. Training of Human Resource Development will be organized for all the office bearers and office staff.
6. The College will strive to be one of the top ten Law Colleges in India in the ranking conducted by various news agencies.
7. The College will establish MOUs with foreign Universities for teacher and student Exchange Program.





INFRASTRUCTURE

1. The classrooms will be upgraded to be "Smart Classrooms" for more effective teaching and learning experience.
2. We will have improved infrastructural facilities for the Virtual Classroom, Digital Classrooms and Digital Library.
3. Each classroom will have public address system installed for reducing teacher's exhaustion caused due to speaking loudly for long hours.









4. From safety and security point of view, the entire campus will be covered by public address system and emergency alarm system.
5. Competitive Examination Guidance Centre will be created.
6. The Pune Municipal Corporation is likely to increase the FSI in the near future. With the increased FSI, the college will have separate floor(s) for Post-Graduate Course as well as the proposed Research Centre with a well-equipped research and reference section and reading hall. This will have a positive impact on the quality of educational and administrative services provided by the college.







RESEARCH

1. The College will have a Ph. D Research Centre affiliated with Savitribai Phule Pune University.
2. By the end of year 2022, most of our teaching personnel would be Ph.D Qualified.
3. Every teacher working and associated with the research centre will have at least one ongoing major or minor research project from UGC or Savitribai Phule Pune University or any other funding agency.
4. The research activities will be so intensified to encourage the teachers to publish at least two research papers per year in a peer viewed journal.
5. MLRC activities for the undergraduate students will be strengthened to ensure maximum participation of UG students in the research activities.
6. Interdisciplinary collaborative research will be focused on, for which MOUs with other institutions will be entered into.
7. More students will be participating in active research through:
    a. Increased budgetary provision
    b. Arranging workshops on research methodology
    c. Arranging research poster exhibitions
    d. Arranging interactive sessions with eminent jurists
    e. Arranging projects exhibition, etc.
8. The college will have improved library facilities to meet the needs of researchers.
9. The research resources will be published on the college website and the data will be updated from time to time.

LIBRARY

1. The library will have aweb OAPC system through which the library users can check the availability of books, without even entering the college premises.
2. Infrastructural facilities will be provided for accessing the digital library from every computer in the college premises.
3. Entire campus will have Wi-Fi connectivity to the internet as well as to the digital library, making it available even on tablets, PCs and Smartphone, thereby converting the entire campus into a single reading room.
4. The College will seek collaboration with National Law Schools to access their digital data for the benefit of the students and research scholars.
5. The College will seek institutional membership of other libraries for conducting interdisciplinary research.







INTERNAL QUALITY ASSURANCE CELL (IQAC)

1. The IQAC will insist on organizing academic events that strengthen the five core values identified by the NAAC.
2. The IQAC will help the college in organizing workshops, seminars, symposia and conferences based on the five core values of NAAC.
3. The IQAC will make special efforts to secure financial assistance from UGC, BCUD and other organizations for conferences and seminars.
4. The IQAC will inculcate Academic Excellence by insisting on the use of Digital Library and ICT for the teaching and learning.
5. To satisfy the expectation of all the stakeholders on gender equality as well as women empowerment, the IQAC will play a pivotal role.
6. The IQAC will insist on implementation of vision and mission of the college.
7. A student centric atmosphere for holistic learning will be created through:
   a. Promoting social activities via NSS and Vasundhara Movement in the college.
   b. Making budgetary provision for advancement of research.
   c. Forming strong Industry academia ties for better placement of students.
   d. Developing stronger Industry-Academia relation for benefit of staff and students.
8. Interdisciplinary and collaborative research will be promoted.
9. The IQAC will be more proactive for improved and efficient functionality through more frequent meetings, guidance sessions and lectures for all the stakeholders.



MODERN LAW ALUMNI ASSOCIATION

1. The process of registering alumnae will be strengthened and continuous interaction with the alumni members will be sought.
2. More students will be encouraged to be members of the Alumni Association.
3. There will be at least one program conducted in association with the Modern Law Alumni Association every year.
4. The Intra Collegiate Moot Court Competition conducted under the MOD Club will be judged by the eminent Alumni of the College.
5. The Placement activity of the College will be in association with the Alumni Association. In addition to it, the existing internships are also facilitated to the existing students by the alumni.







SALIENT FEATURES

- Permanently Affiliated to Savitri[illegible]le Pune University
- Approved by the Bar Council of In[illegible]
- Recognized under Section 2 (f) and 12 B of the UGC Act
- Strategic location at the base of Chaturshringi Temple hill
- Well-connected and accessible location
- Healthy Academic Environment
- Focus on research as well as practical orientation of students
- Qualified and experienced teaching staff
- ICT enabled classrooms
- Spacious and well-furnished classrooms
- Well-stocked Library with OPAC facility
- Playground and Gymnasium for students
- Exposure to various co-curricular and extra-curricular activities
- An active registered Alumni Association
- Placement Cell Activity for aspiring students

Progressive Education Society's
Modern Law College
Ganeshkhind, University Circle, Pune 411 016.
(Recognised by Government of Maharashtra, Permanently Affiliated to Savitribai Phule Pune University & Approved by Bar Council of India)
(Recognised under 2(F) & 12(B) of UGC Act 1956 & Accredited by NAAC) I. D. No. PU/PN/LAW/189/2003 AISHE : C-41667

Prof. Dr. Gajanan R. Ekbote
Chairman, Business Council

Adv. Dr. Chintamani G. Ghate
Co-ordinator

Dr. (Mrs.) Sunita D. Adhav
Principal

Ref. No. PES-MLC/

Date

PERCENTAGE OF SUCCESS OF PERSPECTIVE PLAN

In accordance with the perspective Plan of our College which was published in 2017, the College has accomplished the following:

1. In the Area of **Governance**, the college related information has been provided on the website, digital notice boards have been displayed, the College has opted for National Ranking, various training sessions of Human Resource Development (teaching as well as non-teaching staff) have been organized, MOUs have been created with 1 foreign University which has the clause of teacher and student exchange programmes and the college is also striving to contact other foreign universities to enhance the scope of academic collaboration and growth. The college has ISO Certification. The College is striving for achieving the position as one of the top 10 Colleges in India. Currently the College is ranked the top third Law College in Pune.
2. In the area of **Research**, the College has been approved as a Ph. D Research Centre Affiliated with Savitribai Phule Pune University in the Academic year 2020-21. The faculty members of the College have applied for Minor Research Project Grants from Savitribai Phule Pune University; however, the University has not initiated the process after First Round in which 4 of the projects approved are form our faculty members. UGC has stopped providing Grants for conducting Research since last three years. The faculty members have published many research articles in various peer reviewed journals as well as in Conference Proceedings. MLRC activities are undertaken for the undergraduate as well as post graduate students. The College has currently entered into various MOUs with Academic Institutions like Maharashtra National Law University as well as Government Agencies like CID for conducting interdisciplinary collaborative research and other activities. The College has taken steps to strengthen the student participation in research activities through workshops on research methodology, and various research related interactive sessions. Yearly the Library facilities are being upgraded to suit the research requirements.
3. In the area of **Infrastructure**, the College has upgraded all its classrooms to smart classrooms including various facilities for virtual classrooms and digital library. The entire campus has a Wi-fi connectivity for easy access to the digital library. Competitive Examination Guidance Cell has been established in the college. Other facilities like Extended Library Reading Hall has been created with Wi-Fi connectivity. The
4. In the **Library**, the College has an updated OPAC system in place to cater to the automation process. The students have access to the digital library through the College

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Date

website which has the separate tab of Library Resources. The College has subscribed to N-List and other online resources like which have been increased due to the COVID-19 pandemic scenario so that the students would not suffer in their academic endeavors.

5. The IQAC of the College is active in **planning academic events**, workshops, Seminars and conferences to enhance the quality of teaching learning and research. The college has organized various Seminars and Conferences through collaborations and by securing funding from the Savitribai Phule Pune University. Gender Sensitization activities have been conducted every year. The college has strived to create a student centric and value-based environment to promote the vision and Mission of the College by organizing NSS Camps and other activities like Vasundhara Movement, Legal Aid, developing Industry academic relation for benefit of the staff and students. The IQAC conducts frequent meetings and guidance sessions for all stakeholders.
6. **Alumni Association** is in place for strengthening the relation between the college and Alumni. The college is striving for further enhancing this bond through activities like internships and placement done with the help of Alumni, Mentoring Sessions and Guest Lectures organized where alumni members are the resource persons and Internal Moot Court Competitions judged by the Alumni Members.

In this way the College has achieved **more than 85%** of the Perspective Plan.

Coordinator

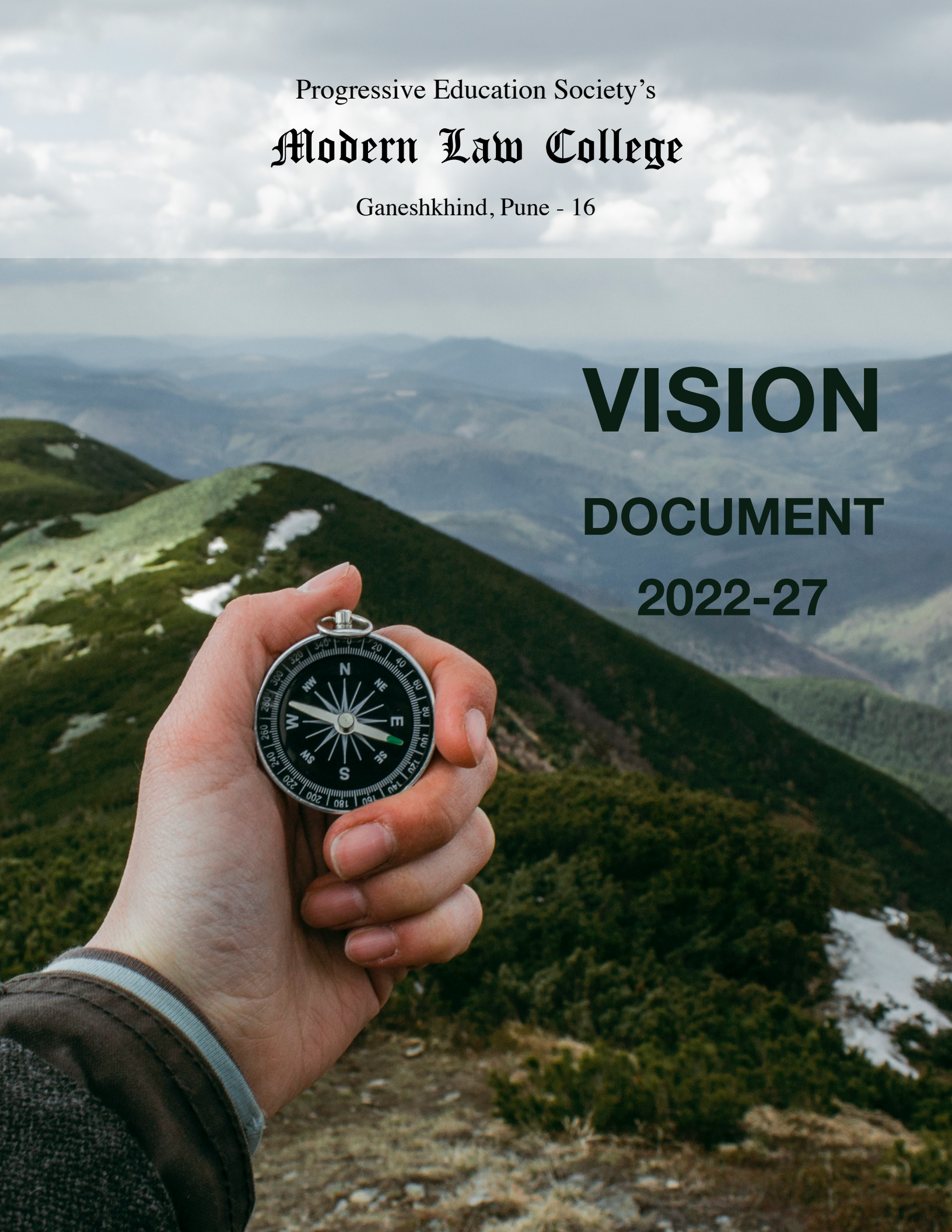
PES's Modern Law College ★ Pune-16 ★

Principal

Progressive Education Society's

Modern Law College

Ganeshkhind, Pune - 16



VISION

DOCUMENT

2022-27

|| ज्ञानमयो भव ||

BE KNOWLEDGEABLE

VISION STATEMENT

To develop Legal, Logical and Ethical Youth for the benefit of the Society.

MISSION STATEMENT

To create multidisciplinary best citizens to suit the local, national and international needs, having legal temperament, moral, ethical values and multifaceted proactive personality, by providing excellent education.

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Ph.D Research Centre

ISO 9001:1501

VISION DOCUMENT

2022 – 2027

Prepared by

IQAC

P. E. S. **Modern Law College**, Pune.

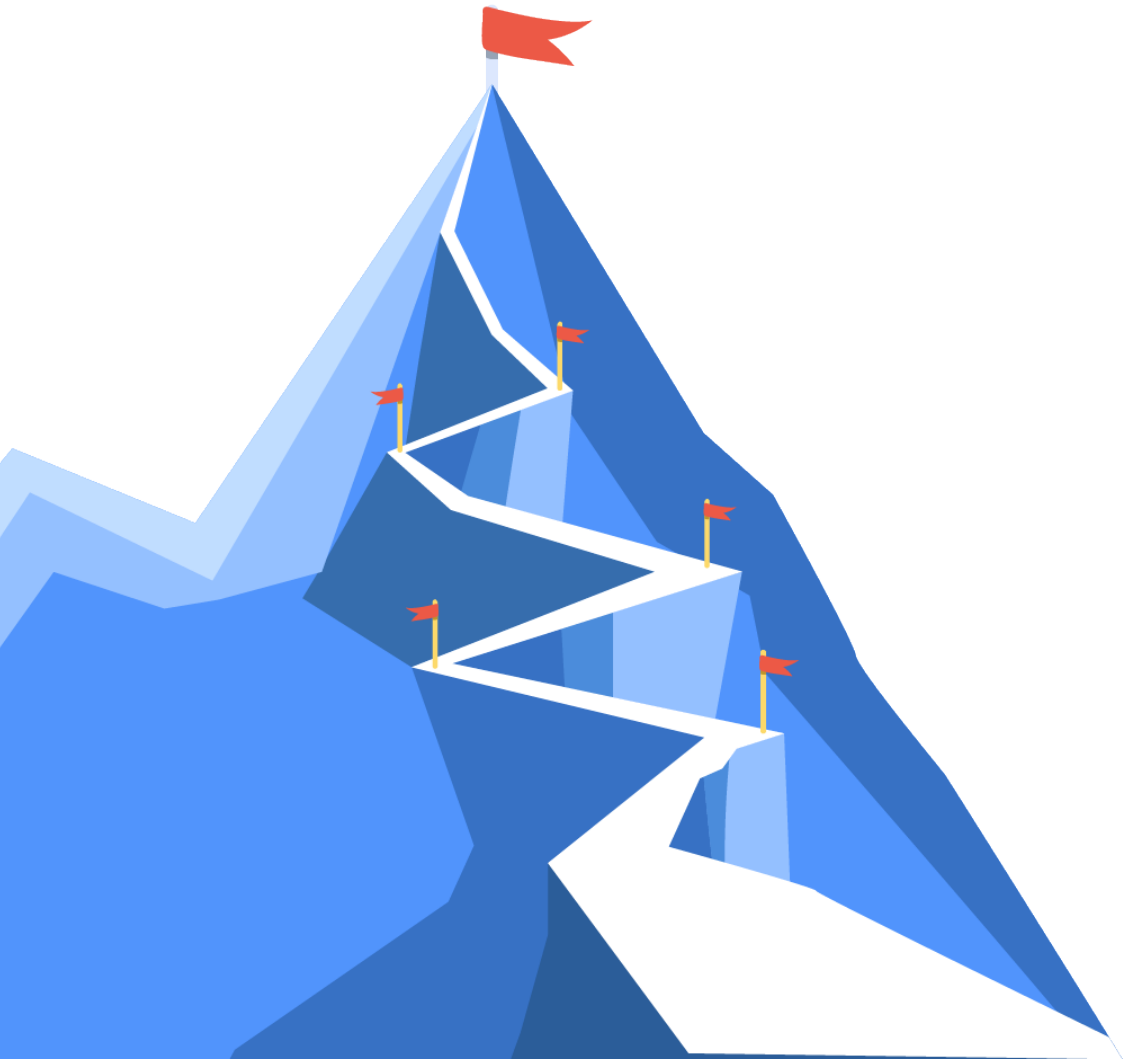
Reviewed by

Dr. Sunita Adhav

Principal and Chairperson - IQAC

Goals

- To remain dedicated to our vision and mission statements.
- Commitment to providing a transformative educational experience with teaching, research activities, and skill development.
- Instilling values like ethics, morals, mutual respect, and integrity amongst our students
- Creating a conscious and inclusive legal community
- Preparing our students for a lifetime of learning
- To provide updated library facilities to students
- Using a futuristic strategy to cater to the demands of the students
- Improve examination administration by adopting cost-saving methods



Introduction

P.E.S. **Modern Law College**, a well-known Pune-based law college, has demonstrated its ability to engage students from across the country and around the world to the field of law. The college provides various undergraduate and postgraduate programmes, diplomas in law, and Ph.D. research in law.

The College is committed to academic excellence and holistic development of its students in order to meet the changing needs of the society and the prevailing legal system. The college aspires to create and sustain an atmosphere that promotes teaching and learning, legal services, research, and advancement. The college empowers its students to achieve excellence in various walks of life.

It is critical that we evaluate our progress against these goals and make any required adjustments in order to keep up with changing times and technology.

The College is dedicated to provide high-quality education, as seen by great student achievement, a positive learning environment, and dedicated staff, and students. The institution aspires to preserve cultural diversity while also promoting ideals of equality and inclusion.

The vision document is being written with the next five years in mind from 2022 to 2027. Vision 2022 - 2027 is an endeavor to document the future realistic goals, as well as creating a distinct identity for the development of high-quality people and knowledge resources. The vision document assists us to stay focused and bring the teaching faculty, staff, and management together.

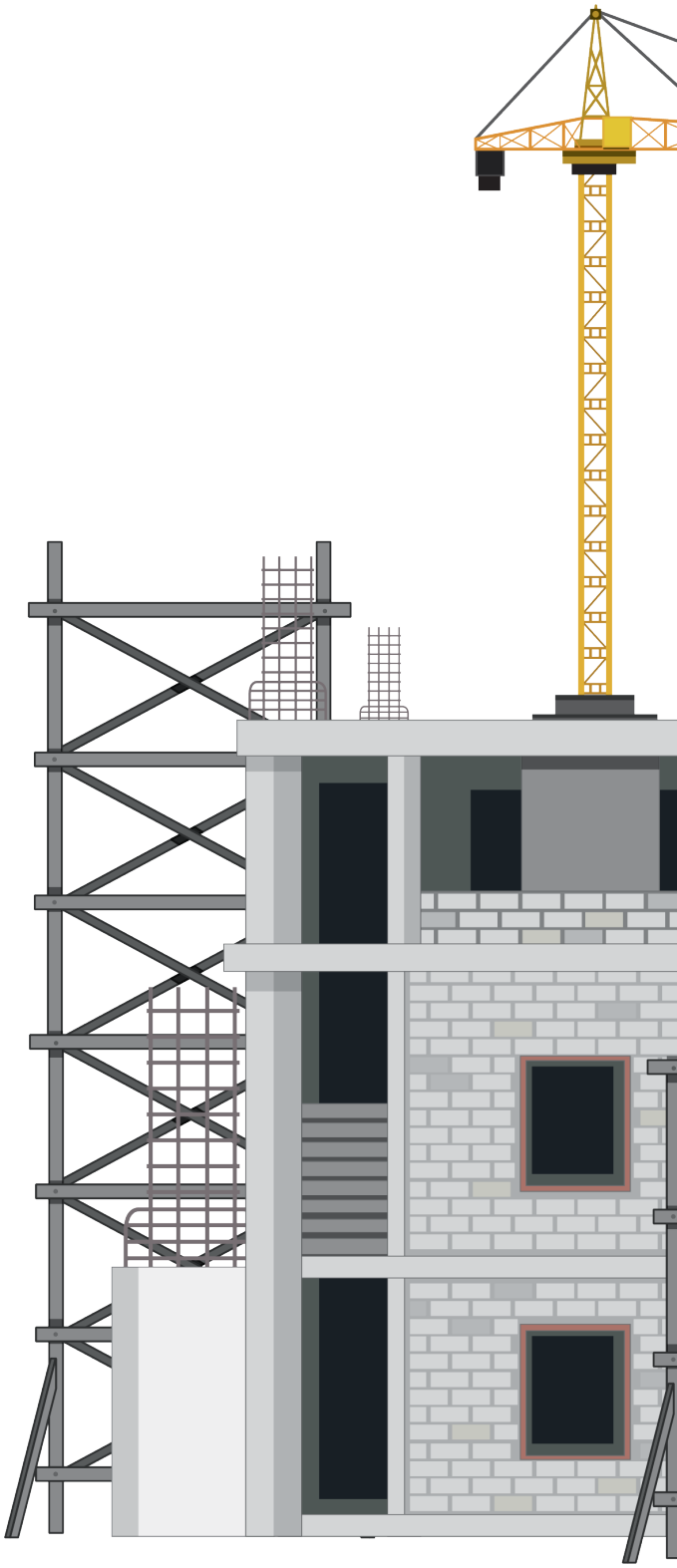
During the preparation of the vision document, the following major areas were selected to be focused on.

Governance

- The College will establish a sustainable, expedient, transparent and friendly administration that is in line with contemporary standards.
- We will develop a technology plan to ensure the efficacy of our educational and administrative procedures.
- The college plans to redesign the administrative structure in order to enhance the support provided to stakeholders.
- Taking into consideration the changing perspective of administration as well as teaching support the college will focus on recruiting qualified technical staff. The College will also create centralised, sustainable e-based facilities for academic and administrative governance.
- The College will enhance transparency in governance mechanisms.
- Developing paperless documentation with an aim of implementing zero paper policy.
- Updating the office staff through skill-based training conducted regularly.
- In order to enhance the teaching-learning and administrative skills create and collaborate for more faculty development programmes.
- With a view to enhancing transparency in the office, create a feedback mechanism for the office staff.
- To undertake regular Staff Welfare activities.
- Reconsidering the Act, Statutes, and Ordinances required in administration from a futuristic standpoint.
- Working towards achieving autonomy status

Infrastructure

- More seating arrangements for staff members in the staffroom to accommodate the increased strength.
- To install public address system in in the campus for better communication everywhere in the campus.
- To establish Cyber Cell, Women Empowerment Cell, Human Rights Cell, ADR Cell and LGBTQ+ cell.
- Expansion of seating capacity, open reading zone and customized bookshelves.
- Dedicated space for computer lab for easy accessibility of e-resources and legal databases.
- Construction of dedicated infrastructure for various cells like Psychology Counselling, Family Counselling, Alumni Association, etc.
- Renovating the rainwater harvesting system.
- Renewable energy usage system.



Curriculum/Academics

Though the college is an affiliated institution to the Savitribai Phule Pune University, due to which there is less academic flexibility, the college has planned to enhance the skills and knowledge of its students through various certificate courses as well as practical, experiential training courses. For this purpose the college will strive to:

- Include more practical content into existing courses, promoting teaching and research in the legal field. Establishing state-of-the-art facilities for both teaching and research, as well as encouraging multidisciplinary seminars, conferences, and workshops.
- Develop a rigorous but well-rounded curriculum that includes opportunities for students to gain proficiency in core courses as well as specific fields.
- Create a dedicated Research and Development Centre for the students and faculties.
- Prepare students to set foundation for professional success by acquiring the non-academic knowledge, skills, and experience.
- Provide short term courses related to skill development for the students.
- Prepare the policies to improve the results and secure ranks in the University examination.
- In order to focus on the current cross cutting issues with an interdisciplinary approach, the College will come up with new courses and programs in sociology, ADR, professional ethics, etc.
- For preparing a platform for students to learn from the members of the bench and bar, legal eminent personalities the college will strive to conduct more and more guest lectures of such eminent personalities.

- For giving students a professional edge by providing them simulation courses, internships, etc.
- Prepare the programs to teach students to become responsible leaders in the profession, to be sensitive to the needs of clients and in the larger interest of community.

Student Development

Student all round development is the main focus of our institution and in a view to achieve this there needs to be overall development of all the students. For achieving this, the college will

- Plan for student training and placement activities.
- Increase student participation in various committees and cells of the college.
- Increase the number of competitions organized for the students.
- Making more online resources and e-books available for the students for knowledge sharing.
- By giving rewards and recognition to achievers.
- Motivate students to participate in co-curricular and extracurricular activities.
- Offer more skill oriented/ capacity building courses and internships.
- Enhancing Virtual Moot Court system by adding new Competitions like client counselling, mediation, arbitration, etc.
- Conducting international level Moot Court Competition along with the existing National Level Moot Court Competition to enhance the skills of the students.

Examination

- Examination, both internal as well as the University examination is one of the most important activities of the college. With a view to enhance the examination process, the college will:
- Integrate internal examination marking scheme with Learning Management System.
- Incorporate Continuous Internal Evaluation for all our courses.
- Upgrade facilities for maintaining an e-depository for Question Banks.
- Train faculty members for the appropriate use of Learning Management System.
- Integrate the Programme and Course Outcomes in the examination and apply Blooms Taxonomy for analysing Programme and Course Outcomes in the examination process for monitoring Faculty Attainment.



Faculty

The strength of the college and its performance is directly connected with the strength of the faculty members. In a view to anhance the quality of the existing staff members the college will:

- Introduce more faculty development programmes on teaching tools and pedagogy.
- Establish fair and transparent performance appraisals system.
- Encourage faculty in developing E-content (MOOCs, etc.) on various topics.
- Train faculty members to conduct a thorough evaluation of students' ability.
- Prepare faculty to communicate their knowledge in their chosen disciplines.
- Provide financial aid and other support in the form of faculty scholarship and educational travel.
- Prepare a plan for ongoing reflection on teaching skills and goals.
- In the view of incorporating National Education Policy which emphasises on the incorporation of regional languages in higher education, provide training to the faculty to deliver lectures in bi-lingual mode.
- Performance Appraisal for staff at the university level at par with Grant Aid College staff.

Research

- Higher Education and Research are integral parts of each other and therefore the college has also taken steps to establish a recognised Ph. D Research Centre in Law affiliated to Savitribai Phule Pune University.
- In addition to this, the existing Modern Legal Research Centre (MLRC) activity will be strengthened research and academic activity of exceptional quality and innovation leadership in various research areas.
- The College will enhance the training and research facilities for faculty members, undergraduate/post-graduate students and doctoral research scholars.
- There will also be enhancement in the infrastructural amenities for researchers to have access to resources in order to optimise their usage.
- Enhancement of a well-resourced library, which is crucial for supporting the college's research activities will also be carried out from time to time.
- The College will also develop new research partnerships with communities, businesses, industries, government, other academic institutions, at regional, national and international level and will also organize lecture series, seminars and workshops for students to be involved in research activities.
- Under MLRC, to identify students and provide them with seed money for conducting research - in line with Minor Research Project grant.
- Prepare students to participate in Research Competitions like Aavishkaar which is conducted all over Maharashtra in all the state universities.

Library

- The Library is the heart of any institution and with the change in the perspective of acquiring knowledge and transferring the same, the role of the Library has enhanced all the more. To cater to this changing scenario, the college will:
- Make the Library creative in providing extended technologically-based support services for teaching and research.
- Expand Web-Based Library facilities to Faculties and Students.
- Implement library RFID Management System.
- Subscribe to more manuals, Journals, Newsletters, references, etc.
- Enhance the accessibility of E – Resources, E – Database, E – Books, N-List, etc.
- Conduct regular training programs for Staff and Students.
- Provide for the plagiarism checking to strengthen the quality of research being done in the college at the U.G. level, P.G. Level as well as the Ph. D Level.
- Adapt library facilities to the evolving requirements of students and faculty.



IQAC

Internal Quality Assurance Cell of the college is the most significant think tank of the college which ensures that the college is progressing qualitatively. There is a constant need to be updated with the changing approaches in the teaching, learning and research, locally as well as globally. The focus of the IQAC should always be stakeholder centric rather than institution centric.

- To be in tune with the changes expected to be incorporated due to the National Education Policy, there need to be constant brainstorming sessions as well as training programmes which will be undertaken by the IQAC.
- All the necessary qualitative compliances of the college will be channelled through the IQAC and it will play a more significant role in the creation of a robust, transparent and policy centric body working for the development of the College.
- Framing the quality policy to fit with the vision and mission statements and publishing it on the website will be undertaken.
- There is a constant need to evolve additional best practices for the benefit of various stakeholders. In a view of finding such best practices, the IQAC shall consider various avenues available for the growth of the college wholistically.

Alumni Association

Alumni are one of the core stakeholders of the Institution. In a view to enhance the connections with the alumni of the College, we will strive to:

- Organize more activities for increased alumni interaction.
- Maintain and update the database of all the alumni of the college.
- Organise activities or meetings with a cultural or intellectual objective, or with the goal of generating interest or support for the college.
- Improve local community through community service with the help of Alumni and bring them together to share their experiences with students and faculty members for the benefit and progress of the present students.
- Promote the campus placements through Alumni working in India and abroad.
- Arrange seminars, debates, workshops, cultural and social welfare programs with the help of Alumni.
- Encourage Alumni for fund raising to help the needy students either by way of Scholarship for their education purpose.
- For all these purposes, the College will maintain website, publish periodical magazines or bulletins with valuable information useful to the members and students.
- The college will also felicitate the various academic and non-academic achievements of alumni from time to time.

Collaborations

- The institution plans to collaborate with Indian and foreign institutions and industries of international reputation for research and placement.
- The institute aims to improve the linkages and MOUs with national and international institutions for better opportunities of student and faculty exchange.
- The placement cell wants to expand its activities by entering into the MOUs with the Legal firms, Companies, etc.

Academic Social Outreach

- The responsibility of the college towards the community will be further enhanced to provide the necessary support to the community around with the help of Free Legal Aid and other Programmes under the NSS.
- The College shall identify the community requirements and social development work by conducting community service, donation camps, and outreach activities on regular basis.
- The College will adopt a village near the city and plan for its social development.

Green Campus – Sustainable Environment

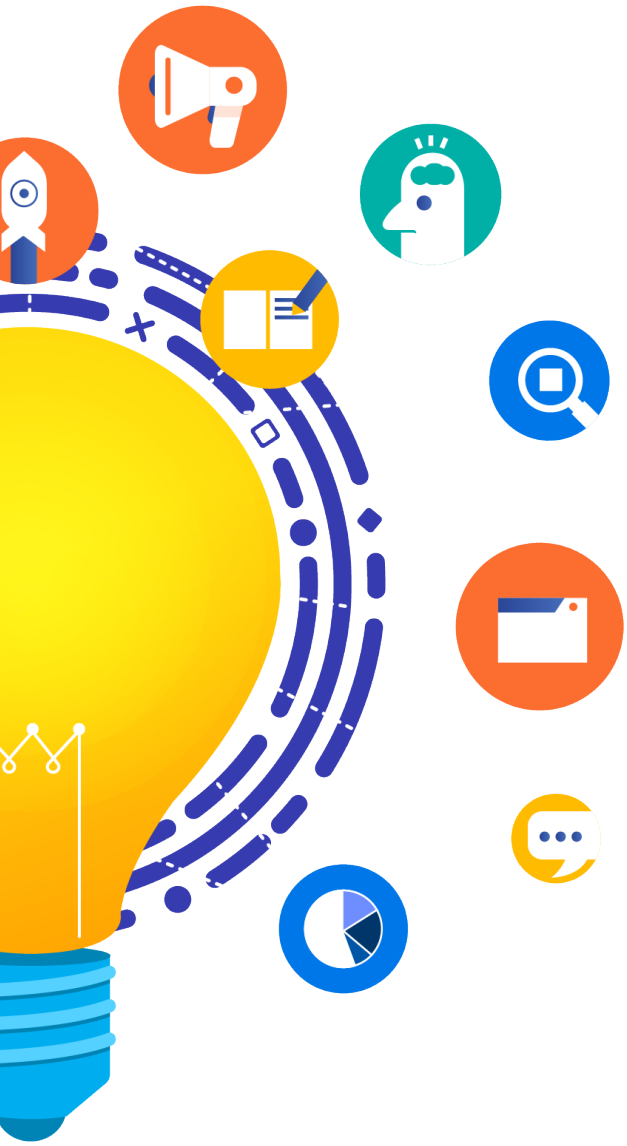
Sustainable Development and caring about the environment are the values that the college seeks to incorporate in the minds of all its students. In order to achieve this, the college will:

- Increase the number of eco-friendly activities throughout the year.
- Create and implement systems and methods that contribute to a sustainable environment.
- Frame policies for maximum utilization of Solar Energy and implement them
- Instructing Faculty, Staff, and Students in environmentally responsible practises.
- Reduce paper usage and wastage, adapt methods for reusage and recycling.
- Undertake regular Clean Green Campus Programs and audits.



IPR Cell

Incubation is not directly possible under the Law Faculty, however there is a genuine necessity to support those who are inventing anything new or who are creating intellectual property in any way. In a view to achieve this:



- The cell will provide assistance to the researchers in obtaining and registering their IPRs in the form of patents, copyrights, trademarks, industrial designs, etc.
- The cell aims to provide a platform for the easy access for filing of IPRs and patenting products/technologies.
- The IPR Cell plans to establish and sustain services for researchers, faculty, and students that facilitate the effective commercialization of intellectual property.
- IPR awareness programs will be conducted by the cell on a large scale incorporating collaborations with international organizations.

Salient Features

- Permanently Affiliated to Savitribai Phule Pune University.
- Approved by the Bar Council of India.
- Recognized under Section 2 (f) and 12 B of the UGC Act.
- Ph.D. Research Centre.
- ISO 9001:1501
- Well-connected and accessible location.
- Healthy academic environment.
- Focus on research as well as practical orientation of students.
- Qualified and experienced teaching staff.
- Spacious and well-furnished ICT enabled classrooms.
- Well-stocked Library equipped with OPAC facility, KOHA software and e-resources.
- Playground and Gymnasium for students.
- Exposure to various co-curricular and extra-curricular activities.
- Registered Alumni Association
- Placement Cell Activity for aspiring students
- Hostel facilities for Students
- Registered NSS Unit to promote extension activities
- Quality Management System.
- Code of Conduct and policy promotions.
- Internal Audit Committee.


PROGRESSIVE EDUCATION SOCIETY'S
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